

**2026 NAWIC NSW
AWARDS FOR EXCELLENCE**

Submissions Guide



Table of Contents

About NAWIC	<u>3</u>	Ferrovial Project Manager of the Year	<u>24</u>
How to Nominate	<u>5</u>	Symal Regional Woman of the Year	<u>26</u>
Key Dates	<u>6</u>	Scentre Group Team Innovation	<u>28</u>
Lendlease Crystal Vision	<u>8</u>	Tradesperson Scholarship	<u>30</u>
MPA Achievement in Construction, Refurbishment and Fitout	<u>10</u>	Ghella University Scholarship	<u>32</u>
Richard Crookes Constructions Businesswoman of the Year	<u>12</u>	Eligibility Matrix	<u>34</u>
ADCO Constructions Male Ally	<u>14</u>	Award Sponsors	<u>35</u>
Roberts Co Award for Contribution to a Project's Development	<u>16</u>	FAQ's	<u>38</u>
CPB Contribution to Environment, Social and Governance Outcomes	<u>18</u>	Contact Us	<u>40</u>
Laing O'Rourke Future Leader Scholarship	<u>20</u>	Terms and Conditions	<u>42</u>
Architectus Award for Innovation in Design	<u>22</u>		

ABOUT NAWIC NSW

The National Association of Women in Construction (NAWIC) is an Australian, not-for-profit organisation. Formed in 1995, NAWIC was established to advocate to **collaboratively drive gender equity through culture change**, and for an **equitable construction industry for all**. We are led by a team of passionate volunteers who all strive to help champion and empower women in the construction and related industries to reach their full potential.

NAWIC provides a forum for its members to meet and exchange information, ideas and solutions. We offer our members the opportunity to expand personal and business networks, maintain awareness of industry developments, improve skills and knowledge and make a contribution to other women in the industry.

NAWIC welcomes women in construction and their allies from all walks of life, cultures, ages and career stages. Our members work in remote and regional locations, in the city, by the coast, on farms and in factories, as sole traders and in large commercial and government enterprises and infrastructure. NAWIC members work onsite on the tools, in the office and a hybrid of these; are apprentices, business backbones, male allies and CEO's and everything in between. A not-for-profit and the peak body championing the diverse collective of great people doing great work in construction.

Find out more and become a member of NAWIC today by visiting our website [here](#).



Awards for Excellence

The National Association of Women in Construction NSW Annual Awards for Excellence recognise and celebrate the contributions of women across the construction and building industry.

With up to 1200 guests from over 100 different organisations across the industry, the Awards for Excellence put a spotlight on both rising stars and those who have been paving the way as leaders.

Through the support of our sponsors, the event includes 13 award categories that showcase game-changing innovations, exceptional construction developments, and groundbreaking initiatives to assist in driving female participation at both an individual and company level.

Each award has a judging panel consisting of three industry experts who are committed to removing bias and remaining fair across all aspects of the judging process.



HOW TO NOMINATE

Head to the website to complete a submission:

<https://crystalvision.awardsplatform.com/>

Important note: From 2026, the Awards Force submission platform will **not accept nominations where a nominee is not a NAWIC member**. Please have your NAWIC member number ready.

If you have not used the platform before, register and create a profile. Once logged into your account, select 'Start an entry'. Complete all required fields in the entry form, including selecting the award you are nominating for. Upload and attach any additional documentation as required, refer to the award criteria for further details. Please note size limits apply to attachments and word count limits apply on all questions. You can save your application as a draft at any time and return to it later.

Please ensure you submit your nomination before the closing date. We welcome both self-nominations and submissions made on behalf of the nominated individual (with their permission).

Note all submissions require a biography and must be completed in the NAWIC NSW template. Submissions not completed in the NAWIC NSW template will not be accepted. Depending on the nomination this will be for either the individual, each team member or the organisation as a whole. Access our template [here](#).

RESOURCES

2023 Submissions Webinar Recording

This webinar includes a run through of how to debunk our submissions guide and awards criteria and a step-by-step tutorial of submitting a nomination in Awards Force.





Key Dates

Submissions Open: 13 July 2026

Submissions Close: 7 August*

Table Sales Open: September 2026

AWARDS CEREMONY

Date: Thursday, 19th November 2026

Time: 6:00pm – 12:00am

Location: International Convention Centre, Sydney

**Dates are subject to change*

2025
NAWIC NSW
awards for
excellence

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SCHOLARSHIPS & DEVELOPMENT OPPORTUNITIES



NAWIC NSW are excited to announce that for the second consecutive year, every award recipient will receive a scholarship or development opportunity as part of their recognition!

Following the success of this initiative last year, we are proud to continue providing our award recipients with not only recognition for their achievements, but also meaningful opportunities to further their professional growth and development.

Details of each award development offering can be found on the relevant award criteria pages within this Submissions Guide.

Please join us in celebrating the continued success of this initiative and the positive impact it is having on our award recipients and the broader industry.

As always, we are incredibly grateful for the generous support of our partners, whose commitment makes this possible.





AWARDS FOR EXCELLENCE CATEGORIES

LENDLEASE CRYSTAL VISION



PURPOSE AND RECOGNITION

This award celebrates the continuing commitment of individuals or organisations towards actively encouraging participation and career progression of women in the construction or related industries, using examples such as supporting legislation, establishing policies and creating unique organisational initiatives. Nominees will be assessed on how they have encouraged, empowered and actively promoted the inclusion of women in the construction or related industries.

The Women in Construction project, School of Built Environment, University of New South Wales (UNSW) is proud to partner with the National Association of Women in Construction to support the development of future leaders in the construction industry. The winner of the prestigious Lendlease Crystal Vision Award will receive a \$8000 scholarship to be used towards any course offered by UNSW, empowering recipients to expand their knowledge, skills, and professional opportunities.

In the case of a team or organisation being awarded, the offering may be directed towards the development of an emerging woman identifying leader(s) within their group, fostering growth and advancing gender diversity within the construction sector. This prize underscores Lendlease and UNSW's commitment to nurturing talent and contributing to excellence in the built environment.

ELIGIBILITY

Any woman identifying individual, teams where the majority of the members identify as women, or organisation that has shown a significant commitment to the development of women, residing or operating in New South Wales in the construction or related industries, is eligible for this award. Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment

SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the initiatives implemented or championed by the nominee(s) specifically relating to the promotion of women within the industry (maximum 350 words)
2. Explain what made these initiatives particularly innovative or significant (maximum 350 words)
3. Provide details of challenges that were overcome by the nominee(s) in implementing these initiatives (maximum 350 words)
4. Provide a summary of the impact / legacy achieved by the nominee(s) and how these initiatives contributed to the advancing and furthering the interests of women in the industry (maximum 350 words)
5. Explain how the nominee(s) went above and beyond their ordinary role requirements to advance women's interests through these initiatives (maximum 350 words)

2025 WINNER | TRACEY MEDLEY

With a 30-year career in construction, Senior Project Engineer Tracey Medley is a driving force for cultural change. By uniting mentorship, mental health and cultural change, Tracey is building a more inclusive, respectful industry and inspiring women to thrive in construction. On the M1 Pacific Motorway extension project, she established monthly Women's Workforce Meetings to connect female site workers, and led the rollout of the Mates in Construction program, delivering mental health training to 85% of the workforce. She champions the government-backed EmpowerHER program, mentoring participants and creating career pathways for women.



MPA AWARD FOR ACHIEVEMENT IN CONSTRUCTION, REFURBISHMENT & FITOUT



PURPOSE AND RECOGNITION

This award recognises a woman identifying individual holding a management or supervisory role who has contributed to the achievements of a construction, refurbishment or fitout project through applying exceptional construction processes.

The winner will receive a \$4,000 scholarship to be used towards any course offered by UNSW generously funded by the Women in Construction project, School of Built Environment, UNSW.

ELIGIBILITY

Any woman identifying individual who is in an operational role such as a construction manager, project manager, quality manager, supervisor, foreperson or the like and has been involved in the construction, refurbishment or fitout of a project in New South Wales is eligible for this award. The construction project must have reached a significant milestone between 1 April 2025 and 30 August 2026. The individual must have successfully managed complex components of the project.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter from the Property Owner/Client confirming consent of the nomination (view template [here](#))
5. An image of the nominee/nominees 'in action' (onsite, in the office, with their team etc.)
6. Five (5) high quality images of the building project

MPA AWARD FOR ACHIEVEMENT IN CONSTRUCTION, REFURBISHMENT & FITOUT



SUBMISSIONS QUESTIONS & WORD COUNT

1. Provide examples of the exceptional construction practices applied by the nominee (i.e. the efficiencies, programme acceleration, cost savings, or other practical benefits achieved) (maximum 300 words)
2. Explain what makes these practices particularly innovative or significant (maximum 300 words)
3. Provide details of challenges that were overcome by the nominee when implementing these practices (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee that created a definitive impact on the project (maximum 350 words)



2025 WINNER | GEORGIA BRADY, MBM

Executive quantity surveyor Georgia Brady delivered a three-level, high-end hospitality fitout at The International, 25 Martin Place, within a demanding 12-week program. Stepping into a challenging dual role of quantity surveyor and project manager, Georgia became the single point of accountability. She collaborated with client and builder, led value engineering to achieve budget, accelerated approvals and managed scope changes – keeping the project on track for a critical Melbourne Cup launch



2024 WINNER | BRIE RANCHHOD, KANE CONSTRUCTIONS

Design Manager with Kane Constructions, Brie Ranchhod led refurbishment works at the Children's Hospital at Westmead. By managing multiple design teams and concurrent milestones, Brie accelerated the program and minimised disruptions. Her meticulous safety and design management ensured timely issue resolution and seamless project execution within a live hospital environment. As a leader of NSW Kane's Women in Construction team, Brie actively mentors female colleagues and champions diversity within the construction industry.

RICHARD CROOKES BUSINESSWOMAN OF THE YEAR



PURPOSE AND RECOGNITION

This award recognises a woman identifying individual holding a senior position, who has contributed to the success of their organisation through proactive leadership, excellent decision-making and positively influencing organisational development.

The winner will receive a joint scholarship donated by Richard Crookes Constructions and NAWIC NSW to complete their Company Director's Course at the Australian Institute of Company Directors. In the event the successful individual has already completed the course, the recipient may submit a request in writing to NAWIC NSW to participate in an alternative development opportunity. Approval of this request will be at the sponsor and NAWIC's discretion.

ELIGIBILITY

Any woman/female identifying individual who is a senior manager, director, owner or partner of an organisation within the construction or related industries in New South Wales is eligible for this award. The individual must play a substantial role as a leader and decision-maker within the organisation.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Brief summary of the nominee's organisation (including trading history, structure and operations)
5. An image of the nominee 'in action' (onsite, in the office, with their team etc.)

RICHARD CROOKES BUSINESSWOMAN OF THE YEAR



RICHARD CROOKES
CONSTRUCTIONS



SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the contributions and initiatives that the nominee has made to the organisation (maximum 300 words)
2. Explain what made these contributions particularly innovative or significant (maximum 300 words)
3. Provide details of challenges that were overcome by the nominee in implementing these initiatives (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee in relation to the organisation's performance (maximum 350 words)
5. Detail how the nominee has been a role model for other women in the industry (maximum 350 words)



2025 WINNER | SAMANTHA KUIPER, RICHARD CROOKES CONSTRUCTION

As General Manager, Design and Innovation, Samantha Kuiper has transformed design management at Richard Crookes Construction, expanding her team from 17 to 62, with 42% female. Her initiatives have delivered measurable value, from introducing technical leads that saved more than \$5 million in eight months to mandating digital coordination that halved outsourcing costs to developing a structural reinforcement tracking system that cut losses by \$10 million. A respected leader, Samantha has also grown RCC's cadet program into one of the industry's largest.



2024 WINNER | SIANNE BENNETT, GAMUDA

As Head of Human Resources at Gamuda Australia, Sianne Bennett has expanded the team from 10 to over 750 employees, achieving a remarkable \$1.2 billion in revenue within five years. Her dedication to diversity and inclusion has resulted in a 30% female workforce and a 65% female graduate participation rate. Sianne played a key role in acquiring DT Infrastructure, diversifying the business and enhancing the company's renewable energy capabilities.

PURPOSE AND RECOGNITION

This award recognises a man identifying individual who is an advocate and driver of change in advancing gender equality and inclusion in the construction or related industries. This award celebrates an individual's commitment towards the promotion of gender equality within the construction or related industries through accelerating women's leadership presence and advancing the interests of women.

The winner will receive a \$4,000 scholarship funded by ADCO Constructions, enabling them to further develop their leadership capabilities through education and training for themselves or alongside their team.

ELIGIBILITY

Any man identifying individual who is an employee or owner of an organisation operating in New South Wales in the construction or related industries is eligible for this award. The individual must have facilitated and instigated change and advanced the interests of women.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter of endorsement from a woman who the nominee has either formally or informally sponsored, championed and/or advocated for in their career journey
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)

Note: If successful, the nominee must provide a written summary for approval by NAWIC and the Award Sponsor, outlining how the nominee intends to utilise the scholarship. Proposals must be submitted by 30 April 2027 or as otherwise stated by NAWIC. Personal support to the nominee in professional development activities can be listed in the proposal but must not exceed 50% of the total funds (e.g. childcare, respite care of elder, transport, accommodation and food away from home). Funds cannot be used as donations towards other organisations/charities.

SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the contributions made by the nominee to champion women and advance women's interests (maximum 300 words)
2. Explain how these contributions were particularly innovative or significant (maximum 300 words)
3. Provide details of challenges the nominee faced and how these were overcome (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee in relation to driving change for women in the industry. (maximum 350 words)



2025 WINNER | LUKE GERATHY, RICHARD CROOKES CONSTRUCTIONS

Since joining Richard Crookes Construction in 2013, Luke Gerathy has grown the female workforce in Hunter New England from two to 20, with women now representing 15% of the team and 30% of the leadership group. As General Manager he leads by example – advocating for flexibility, supporting women returning from parental leave, mentoring with measurable outcomes, initiating university scholarships, and sponsoring women into senior leadership roles. He is unafraid to call out bias, and equally willing to be challenged himself.



2024 WINNER | GREG ANDERSON, SEYMOUR WHYTE

As Alliance Manager on the Mulgoa Road Upgrade Alliance, Greg Anderson achieved 31% female representation by embracing a holistic and authentic approach to diversity and inclusion. Greg piloted the Construction Industry Cultural Standard, prioritising flexibility, wellbeing and diversity, and created the 'My Time' flexible work program, now embedded into all Seymour Whyte projects. Greg mentors women and actively engages high school students to inspire the next generation of female leaders and create lasting change.

CPB AWARD FOR CONTRIBUTION TO ENVIRONMENT, SOCIAL & GOVERNANCE OUTCOMES



PURPOSE AND RECOGNITION

This award recognises a woman identifying individual who has contributed to achievements in sustainable practices with respect to environmental, social and/or economic and governance outcomes within the construction or related industries.

The winner will receive a \$4,000 scholarship to be used towards any course offered by UNSW, generously funded by the Women in Construction project, School of Built Environment, UNSW. In the case of a team or organisation being awarded, the offering may be directed towards the development of an emerging female leader within their group.

ELIGIBILITY

Any woman identifying individual who is an employee or owner of an organisation operating in New South Wales in the construction or related industries is eligible for this award. The individual must demonstrate their contribution to environment, social and/or governance outcomes, having regard to the significance and innovative nature of the contribution.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. An image of the nominee/nominees 'in action' (onsite, in the office, with their team etc)

CPB AWARD FOR CONTRIBUTION TO ENVIRONMENT, SOCIAL & GOVERNANCE OUTCOMES



SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the sustainability contributions made by the nominee, including a summary of the new technologies, processes or practices developed and any social value outcomes created (maximum 300 words)
2. Provide an explanation as to what makes these contributions particularly innovative or significant (maximum 300 words)
3. Explain how effective consultation or communication was deployed with key stakeholders and how it was used to overcome challenges during the development and implementation of the initiative (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee with respect to the environment, local community, social outcomes or other key stakeholders, including how the nominees work is commercially viable and replicable across future projects (maximum 350 words)



2025 WINNER | ARI SOEMARDI, HUNTER BOORN

Taking a lead role in the Namabunda Social and Transitional Housing Project, Ari Soemardi helped deliver community-led, culturally safe, resilient and sustainable housing for Aboriginal Elders and Aboriginal women and children escaping violence. Targeting NatHERS 8-star ratings with passive design, renewable energy, rainwater harvesting and all-electric services, the project is future-focused. Ari also created Ngulliboo Jarnalaira Muggi (Together Standing Strong) – a program offering paid construction experience for Aboriginal young people and those reintegrating after incarceration.



2024 WINNER | ROBYN SIMPSON, COATES

As the National Manager – Environment and Sustainability at Coates, Robyn Simpson is spearheading strategies that minimise emissions and embodied carbon. Among Robyn's achievements, she led the implementation of data visibility systems across 145 Coates branches, enabling trend analysis to pinpoint sustainability priorities. With this insight, solar panels were installed across 26 branches, and Coates uses almost 70% of the solar energy generated. Robyn's hands-on leadership has inspired a movement towards sustainable practices at Coates.

ROBERTS CO AWARD FOR CONTRIBUTION TO A PROJECT'S DEVELOPMENT



PURPOSE AND RECOGNITION

This award recognises a woman identifying individual who played a significant role in achieving a major milestone relating to the design, planning, development, health and safety management, environmental management or stakeholder and community management of a building and/or construction project.

The winner will receive a \$4,000 scholarship to be used towards any course offered by the University of New South Wales (UNSW). This scholarship is generously funded by the Women in Construction project, School of Built Environment, UNSW.

ELIGIBILITY

Any woman identifying individual working in the field of design, planning, development, health and safety management, environmental management or stakeholder and community management within the construction or related industries is eligible for this award. The building and/or construction project must be in New South Wales, and the significant milestone must have been reached between 1 April 2025 and 30 August 2026. The individual must have made a significant contribution to the achievement of the project milestone.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter from the Property Owner/Client confirming consent of the nomination (access template [here](#))
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)
6. Five (5) high quality images of the building project

ROBERTS CO AWARD FOR CONTRIBUTION TO A PROJECT'S DEVELOPMENT



SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the contributions made by the nominee in achieving a major project milestone (maximum 300 words)
2. Explain how these contributions were particularly innovative or significant (maximum 300 words)
3. Provide details of challenges faced by the nominee and how these were overcome (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee (maximum 350 words)



2025 WINNER | ADELEEN SINGH, MULTIPLEX

As Contracts Manager on the new Sydney Fish Market project, Adeleen Singh led her team through millions of dollars in complex variations, balancing commercial risk with client needs while managing contracts worth over \$400 million. She steered the project through unprecedented cost escalation and COVID-related disruptions, maintaining stability, morale and commercial discipline over its extended five-year duration. Her leadership under pressure set a strong foundation for project success in one of Sydney's most complex builds.



2024 WINNER | CARINNE WATSON, CPB CONTRACTORS

Leveraging her clinical background, CPB Contractors' Health Facility Planner Carinne Watson proposed an alternative staging strategy for the Royal Prince Alfred hospital redevelopment. Carinne's approach reduced clinical decants – where patients are temporarily moved during construction activities – from eight to one, saving 12 months on the program and \$10 million in costs, while ensuring uninterrupted patient care. Carinne's innovative approach also minimised concurrent work sites, enhancing safety and reducing staff fatigue.

LAING O'ROURKE FUTURE LEADER SCHOLARSHIP



PURPOSE AND RECOGNITION

This award recognises the dedication of a young woman identifying individual with the enthusiasm to be a future leader. This award celebrates their contribution and their potential to inspire and influence change within the construction or related industries.

The Future Leader Award winner will receive a tailored leadership development experience, including seven 90-minute virtual coaching sessions generously donated by Laing O'Rourke and The Learning Circle, designed to support their professional growth and leadership capability.

ELIGIBILITY

Any woman identifying individual aged 35 or below and is an employee of an organisation operating in New South Wales in the construction or related industries is eligible for this award. The individual must demonstrate their contribution to the organisation through proactive leadership, excellent decision-making and positively influencing organisational development.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. An image of the nominee 'in action' (onsite, in the office, with their team etc)

LAING O'ROURKE FUTURE LEADER SCHOLARSHIP



SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe how the contributions made by the nominee proactively inspire and influence change in the industry (maximum 300 words)
2. Explain how these contributions are innovation or significant (maximum 300 words)
3. Provide details of challenges the nominee has faced and how these have been overcome as well as how they display future leader potential (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee (maximum 300 words)
5. Outline the nominee's aspirations and goals for future participation in the industry (maximum 350 words)
6. Outline what the nominee hopes to achieve if successful in receiving the scholarship funding (200 words)



2025 WINNER | LILLIAN LOCKETT, ASTON CONSULTING

In the male-dominated acoustic engineering profession, Lillian Lockett turned the absence of role models into motivation. Overlooked early in her career, she built Aston Consulting's acoustics division from the ground up, creating systems and strategies that have delivered more than 70 projects across 100,000 sqm of fitout space. Now a team leader, she will use the scholarship to complete the University of Sydney Leader Accelerator Program and further shape inclusive leadership.



2024 WINNER | LUFENG ZHANG, LAING O'ROURKE

A chartered civil and environmental engineer, Lufeng Zhang has demonstrated ingenuity and technical acumen in her work for Laing O'Rourke on Sydney Metro projects. Lufeng also helped to redesign procurement processes to enable greater local supplier participation in bushfire recovery construction. A mentor and role model for young women in construction, particularly from culturally and linguistically diverse backgrounds, Lufeng has delivered engaging sessions on digital innovation and STEM to high school students.

ARCHTITECTUS AWARD FOR INNOVATION IN DESIGN

PURPOSE AND RECOGNITION

This award recognises extraordinary achievement in delivering an innovative design that responds effectively to the client brief.

The winner will receive a \$4,000 scholarship to be used towards any course offered by UNSW generously funded by the Women in Construction project, School of Built Environment, UNSW.

ELIGIBILITY

Any woman identifying individual working in the construction or related industries who has significantly contributed to innovative design within a project in New South Wales is eligible for this award. The building project must have reached practical completion or a significant milestone between 1 April 2025 and 30 August 2026. The "innovative design" may be through architecture, landscape architecture, interior design, artistic design, heritage design, urban design, transport design or engineering.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter from the Property Owner/Client confirming consent of the nomination (access template [here](#))
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)
6. Five (5) high quality images of the building project

ARCHTITECTUS AWARD FOR INNOVATION IN DESIGN

SUBMISSIONS QUESTIONS & WORD COUNT

1. Provide a summary of the Client's functional and aspirational brief for the project (maximum 200 words)
2. Describe the exceptional design contributions made by the nominee to meet this brief (maximum 300 words)
3. Explain how this approach was innovative and incorporated sound design principals (i.e. how it considered sustainable development, impact on consumers, communities, owners, environment, social value) (maximum 300 words)
4. Provide details of challenges that were overcome by the nominee (e.g. technical complexities, unusual or unique features of the project, restrictions faced) (maximum 300 words)
5. Provide a summary of the impact/legacy achieved by the design including its impact on the environment, local community, end users & other key stakeholders (maximum 350 words)



2025 WINNER | MADDELON HOLT-SMITH

On 55 Pitt Street, Senior Project Engineer Maddelon Holt-Smith led industry-first innovations in structural design. She championed the world's first use of Sense600 recycled reinforcement in post-tensioned beams and prefabricated column systems, cutting reinforcement tonnage by 16.7% and embodied carbon by 39%. By pairing prefabrication with Design for Manufacturing and Assembly principles, Maddelon set a new benchmark for sustainable high-rise construction. As a diversity advocate, Maddelon is inspiring the next generation of engineers through mentoring and industry engagement.



2024 WINNER | AFRIDA SALMA, CPB CONTRACTORS

To minimise disruption during construction of the Warringah Freeway Upgrade, CIMIC Group's CPB Contractors Design Engineer Afrida Salma developed an innovative slotted drain system that improved drainage while reducing excavation and construction time. Collaborating with principal designers, the construction team and Transport for New South Wales, Afrida created a solution that lowered the project's carbon footprint, improved performance and enhanced air quality, benefitting both workers and nearby residents.

FERROVIAL PROJECT MANAGER OF THE YEAR

PURPOSE AND RECOGNITION

This award recognises the achievements of a woman identifying project manager who has made a significant contribution to the delivery of a building and/or construction project while demonstrating strong leadership, professionalism, strategic thinking and ingenuity.

The winner of this award will receive an international educational site visit hosted by Ferrovial Construction in Texas, USA.

ELIGIBILITY

Any woman identifying individual who, in the position of a project manager, has been involved in the delivery of a project in New South Wales is eligible for this award. The building project must have reached practical completion between 1 April 2025 and 30 August 2026. The individual must demonstrate the achievements accomplished through their contribution to the delivery of the project.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter from the Property Owner/Client confirming consent of the nomination (access template [here](#))
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)
6. Five (5) high quality images of the building project

FERROVIAL PROJECT MANAGER OF THE YEAR

SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the contributions made by the nominee in delivering a project (maximum 300 words)
2. Explain how the nominee demonstrated unwavering leadership, professionalism, strategic thinking and ingenuity to overcome complex challenges (maximum 300 words)
3. Describe how the nominee considered and met the needs of key stakeholders through effective consultation and communication (i.e. efficiency, programme acceleration, cost savings or other benefits achieved) (maximum 300 words)
4. Provide a summary of the impact/legacy achieved by the nominee (maximum 350 words)



2025 WINNER | JESSICA WHITLOCK, COLLIERS

Playing a pivotal role on Western Sydney's \$275 million Melonba Education Campus, Jessica Whitlock led the project from planning to completion, delivering a temporary high school a year early and the permanent campus six months ahead of schedule. Her innovative thinking, early initiatives and cultural engagement set new benchmarks, while her mentoring and advocacy continue to inspire greater diversity and inclusion across the industry.



2024 WINNER | MELANIE BOWDEN, CPB CONTRACTORS

As Project Director of the Mindyarra Maintenance Centre project in Dubbo, CPB Contractors' Melanie Bowden has fostered a welcoming workplace for women, surpassing the national average for female representation in construction and exceeding NSW Aboriginal Procurement Policy targets. Through effective communication and team restructuring, Melanie reduced turnover and significantly improved morale. Under her guidance, the project achieved a 'Leading' Design rating from the Infrastructure Sustainability Council, demonstrating the real-world impact of Melanie's leadership.

SYMAL REGIONAL WOMAN OF THE YEAR



PURPOSE AND RECOGNITION

This award recognises the contribution and achievements of woman identifying individuals to the construction or related industries while being regionally based, by way of leadership, sustainability, construction, design, safety or innovation.

The winner of the award will receive a scholarship to complete a 6-month Leadership Accelerate coaching Program with Professional Coach Rebecca Bangura.

ELIGIBILITY

Any woman identifying individual who permanently resides in regional NSW, or resided regionally while project based and works in the construction or related industries in regional New South Wales is eligible for this award. 'Regional New South Wales' means all areas outside Greater Sydney. The individual must demonstrate their leadership or substantial contribution to sustainability, construction, design, safety or innovation.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment **AND** that the nominee is working on a project in regional New South Wales
4. Proof of evidence that the nominee resides in regional New South Wales
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)

The three finalists for this award will be reimbursed (up to the value of \$800 per person) for the cost of travel to and from the NAWIC Awards Night from their place of residence in Regional New South Wales, as well as 1 nights' accommodation. The reimbursement will be provided upon receipt of evidence of costs incurred.

SYMAL REGIONAL WOMAN OF THE YEAR



SUBMISSIONS QUESTIONS & WORD COUNT

- 1. Describe how the contributions made by the nominee enhanced their regional organisation or project (maximum 300 words)
- 2. Explain how these contributions were particularly innovative or significant (maximum 300 words)
- 3. Provide details of challenges the nominee faced and how these were overcome, including the traditional challenges associated with being located regionally (maximum 300 words)
- 4. Explain how the nominee has displayed unwavering perseverance, dedication and leadership, and the impact this has had on their project or organisation (maximum 300 words)
- 5. Explain how the nominee has encouraged the professional growth of other women in their team, organisation or regional community (maximum 300 words)



2025 WINNER | NATALIE KOZLOV, FERROVIAL

As Legal Manager on the \$1.4 billion Coffs Harbour Bypass, Natalie Kozlov closed more than 350 subcontracts with minimal disputes. She bridged legal, commercial and technical teams by engaging directly with engineers and subcontractors to align expectations from the outset. Introducing incentive-based agreements, cross-disciplinary safety forums and mentoring programs, Natalie has strengthened project performance, built local skills and long-term regional capability.



2024 WINNER | ELIZA BLIGHT, ADCO CONSTRUCTIONS

As ADCO's Project Engineer on the Griffith Base Hospital, Eliza Blight led the successful delivery of the façade package. Eliza expertly managed design clashes and material delays, ensuring the building was sealed and watertight so other trades could progress swiftly and recover lost time. Eliza's expertise contributed to the building's aesthetic appeal and long-term functionality. With an enduring commitment to her industry, Eliza also actively mentors other rising stars and inspires schoolgirls to embrace construction careers.

SCENTRE GROUP AWARD FOR TEAM INNOVATION

PURPOSE AND RECOGNITION

This award recognises teams with substantial female representation, who have made a significant contribution to the implementation of innovative work practices within the construction or related industries.

The winner of the Scentre Group Team Innovation Award will receive a development package from Peter Berry Consultancy that will include a High Performing Team Assessment with expert group facilitation, designed to enhance team performance through world-class psychometric insights.

ELIGIBILITY

Any team comprising of two or more women that work within an organisation operating in New South Wales in the construction or related industries is eligible for this award. Innovative work practices may include capability development, policy implementation, occupational health and safety enhancement, change management, social value creation, people management or learning and development.

Nominations for this award may be made by the team itself or by a third party, provided that the nominees have provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

Please note, this award is not open to specialist training or human resource organisations.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#)) *Please submit a bio per team member. This helps our judges understand the diversity and experience of the team.*
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming each nominee's employment
4. Where the team is based on a project, five (5) high quality images of the building project
5. An image of the nominees 'in action' (onsite, in the office, with their team etc)

SCENTRE GROUP AWARD FOR TEAM INNOVATION

SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the nature of the innovative work practices implemented by the nominated team (maximum 300 words)
2. Provide an explanation of what makes these practices particularly innovative or significant (maximum 300 words)
3. Explain how effective consultation or communication was used with key stakeholders during the implementation and how the team was able to overcome the challenges of the innovation (maximum 300 words)
4. Explain the impact achieved by the nominated team using measurable outcomes & statistics and outline the legacy achieved including details of the specific contributions made by women in the team (maximum 350 words)



2025 WINNER | ACCIONA MECHANICAL & ENGINEERING WORKS PLANNING TEAM

Led by Senior Planning Manager Bahar Kizilirmak, and supported by Planner Karina Szpoganicz and Graduate Engineer Sarah Niu, ACCIONA's all-female M&E planning team has transformed project delivery on the Western Harbour Tunnel. By linking multiple planning systems into a single real-time dashboard, they enabled project managers to check progress and spot risks in minutes, rather than hours. In a complex infrastructure environment where M&E interfaces are often delayed or deprioritised, ACCIONA's team created a visible, reliable process driven by data.



2024 WINNER | LENDLEASE WORKFORCE PARTICIPATION TEAM

The Lendlease Female Apprentice Development and Peer Networking Program was developed to increase engagement and trade completion rates, and to build a robust network for future female tradespeople. Designed by apprentices for apprentices, the program offers coaching and professional development typically reserved for leaders, alongside access to a growing peer network. Lendlease has expanded the initiative to industry partners, and will soon include male apprentices, fostering allies and creating a more inclusive site culture.

TRADESPERSON SCHOLARSHIP



PURPOSE AND RECOGNITION

This award recognises the outstanding achievements of a woman identifying individual undertaking a trade or trade apprenticeship in the construction or related industries.

The winner of this award will receive a \$4,000 scholarship, funded by NAWIC NSW, to support further education and professional development within their chosen field. In addition, the recipient will receive four personalised coaching sessions with Louise Azzopardi, an experienced coach, mentor and advocate for women in male-dominated industries. These sessions are designed to help the recipient build confidence, strengthen leadership and communication skills, overcome challenges, and maximise their personal and professional growth.

ELIGIBILITY

Any woman identifying individual currently undertaking a trade or trade apprenticeship relevant to the construction or related industries is eligible for this award. Additionally, the individual must be working for an organisation operating in the construction or related industries in New South Wales.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter confirming the nominee's current enrolment or completion of a trade qualification (from TAFE Lecturer/Current Employer/Manager/Supervisor)
5. An image of the nominee 'in action' (onsite, in the office, with their team etc)

Note: If successful, the nominee must provide a written summary for approval by NAWIC and the Award Sponsor, outlining how the nominee intends to utilise the scholarship. Proposals must be submitted by 30 April 2027 or as otherwise stated by NAWIC. Personal support to the nominee in professional development activities can be listed in the proposal but must not exceed 50% of the total funds (e.g. childcare, respite care of elder, transport, accommodation and food away from home). Funds cannot be used as donations towards other organisations/charities.

TRADESPERSON SCHOLARSHIP



SUBMISSIONS QUESTIONS & WORD COUNT

1. Outline the reasons the nominee was inspired to undertake a trade or trade apprenticeship (maximum 300 words)
2. Describe an experience that has supported or inspired the development of the nominee's trade skills (maximum 300 words)
3. Outline the nominee's aspirations/goals for future participation in the industry (maximum 350 words)
4. Detail what the nominee hopes to achieve if successful in receiving the scholarship funding (maximum 200 words)



2025 WINNER | CHARLOTTE ANCELL, RINTOUL

Inspired by her mother's quiet determination to tackle "men's work" with a screwdriver in hand, Charlotte Ancell persevered through a year of rejections before securing her apprenticeship in shopfitting and joinery with Rintoul. She now blends creativity and craft to build immersive spaces and will use the scholarship to complete a Certificate III in Live Production and Technical Services, while inspiring other women to pursue trades.



2024 WINNER | JORDYN ALLAN, GAMUDA

Her family's construction business and a love of tools led her to a carpentry apprenticeship, but Jordyn Allan's career took a turn when she discovered Gamuda's Tunnelling Pre-Employment Program. Relocating from Goulburn to Sydney, Jordyn was the youngest in her cohort. Inspired by the program's personalised support, Jordyn is now pursuing a Certificate III in Electrotechnology, confidently paving her way in the electrical trade and inspiring other women to follow.

GHELLA UNIVERSITY SCHOLARSHIP



PURPOSE AND RECOGNITION

This award recognises an outstanding woman identifying student who is currently studying a university degree and has the potential to significantly contribute to the construction or related industries. This award celebrates outstanding achievements accomplished through studies.

The winner of this award will receive a \$4,000 scholarship funded by Ghella, to assist with future education and training in the recipient's field.

ELIGIBILITY

Any woman identifying student attending a New South Wales tertiary institution and is currently undertaking a degree (undergraduate or postgraduate) relating to the construction or related industries is eligible for this award. The individual must be working for an organisation operating in the construction or related industries in New South Wales.

Nominations for this award may be made by the individual themselves or by a third party, provided that the nominee has provided their consent.

Nominees must hold either an individual or organisational NAWIC membership. A valid membership number must be provided at the time of nomination.

NOMINATION ATTACHMENTS

1. Nominee biography (view template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming the nominee's employment
4. Letter confirming the nominee's current enrolment in a New South Wales tertiary institution (from University Lecturer/Tutor)
5. Evidence of high achievement relating to their degree (can be an assignment grade or overall academic results)
6. An image of the nominee 'in action' (onsite, in the office, with their team etc)

Note: If successful, the nominee must provide a written summary for approval by NAWIC and the Award Sponsor, outlining how the nominee intends to utilise the scholarship. Proposals must be submitted by 30 April 2027 or as otherwise stated by NAWIC. Personal support to the nominee in professional development activities can be listed in the proposal but must not exceed 50% of the total funds (e.g. childcare, respite care of elder, transport, accommodation and food away from home). Funds cannot be used as donations towards other organisations/charities.

GHELLA UNIVERSITY SCHOLARSHIP

SUBMISSIONS QUESTIONS & WORD COUNT

1. Outline the reasons the nominee was inspired to enrol in their chosen course, including any role models or specific influences or aspirations (maximum 300 words)
2. Provide details of challenges the nominee faced in either undertaking their or industry experience and how these were overcome (maximum 300 words)
3. Outline the nominee's long-term career goals (maximum 300 words)
4. Explain how the nominee believes women will contribute to a positive future for the industry (maximum 300 words)
5. Detail what the nominee hopes to achieve if successful in receiving the scholarship funding (maximum 200 words)



2025 WINNER | CHARLOTTE MANNELL, JOHN HOLLAND

Balancing full-time site work with her environmental science degree, Charlotte Mannell combines hands-on expertise in earthworks with a passion for sustainability. Her drive to advocate for women in construction has made her a role model on site, where she mentors junior colleagues and promotes careers in the industry. Committed to being a changemaker, Charlotte is investing in her education to strengthen her impact and help shape a more inclusive and sustainable future.



2024 WINNER | IMANDEE JAYAWARDENA, MBM

Exemplifying determination and tenacity, Imandee Jayawardena overcame cultural and gender barriers in Sri Lanka and Australia to forge a rewarding construction career. After 45 unsuccessful job applications to Australian construction companies, Imandee boldly visited a potential employer's head office to showcase her commitment. Her perseverance paid off, and Imandee is now an Assistant Quantity Surveyor with MBM while pursuing a Bachelor of Construction Management at Western Sydney University.

Eligibility Matrix



AWARD CATEGORY	The below is provided as general advice only. Nominees should review the award criteria and assess their eligibility.							
	Engineering (Design / Planning)	Executives / Managers / Supervisors	Functional Support (Commercial, Finance, HR, Communications, Stakeholder)	HSE	Project or Trade Coordinator / Engineer	Quality	Team	Workforce
Crystal Vision								
Achievement in Construction, Refurbishment and Fitout								
Businesswoman of the Year								
Contribution to a Project's Development								
Contribution to Environment, Social and Governance Outcomes								
Future Leader Scholarship								
Innovation in Design								
Male Ally								
Project Manager of the Year								
Regional Woman of the Year								
Team Innovation								
Tradesperson Scholarship								
University Scholarship								

Attachment Matrix



	Nominee biography (template)	Letter of endorsement (from CEO / Managing Director / Manager / Supervisor)	Letter confirming nominee's employment	Letter from the Property Owner/Client confirming consent of the nomination (template)	Letter of endorsement from a woman formally/ informally sponsored, championed or advocated for by the nominee	Brief summary of the nominee's organisation (trading history, structure and operations)	Letter confirming current enrolment or completion of a trade qualification (from TAFE lecturer/ employer/ manager/ supervisor)	Letter confirming current enrolment in a NSW tertiary institution (from university lecturer/ tutor)	Evidence of high academic achievement (assignment grade or overall academic results)	Proof of evidence that the nominee resides in regional New South Wales	High quality, professional headshot/ image of the nominee (portrait orientation, unless noted)	Image of the nominee/ nominees 'in action' (onsite, in the office, with their team, etc.)	Five (5) high quality images of the building project
Crystal Vision													
Achievement in Construction, Refurbishment and Fitout													
Businesswoman of the Year													
Contribution to a Project's Development													
Contribution to Environment, Social and Governance Outcomes													
Future Leader Scholarship													
Innovation in Design													
Male Ally													
Project Manager of the Year													
Regional Woman of the Year													
Team Innovation													
Tradesperson Scholarship													
University Scholarship													



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Rebecca Bangura
Building Up Women in Leadership



Louise
Azzopardi
Training and Development Solutions PTY LTD

FAQs



IS THERE A COST ASSOCIATED WITH NOMINATING?

There is no cost associated with submitting an award nomination.

DOES THE NOMINEE HAVE TO BE A NAWIC MEMBER TO BE ELIGIBLE?

The nominee is required to have either an individual or organisational membership to be eligible. When starting an Awards for Excellence entry within Awards Force, entrants will be asked to confirm whether the nominee (the person being nominated for the award) is a current NAWIC member.

- If yes, entrants will provide the nominee's membership ID number before continuing with their submission.
- If no, entrants will receive an ineligibility message within Awards Force and will not be able to proceed. The entry cannot be saved or resumed, and a new entry will need to be started once the nominee's NAWIC membership has been processed and activated.

DO I NEED TO PROVIDE A HEADSHOT WITH MY SUBMISSION?

Yes. As part of the nomination process, you will be required to submit a headshot. This does not need to be professionally taken; however, if you are selected as a finalist, we may contact you to request a higher-resolution image for use in Awards for Excellence promotional materials and on the awards night.

CAN I NOMINATE SOMEONE ELSE?

Yes, you are permitted to submit a nomination on behalf of someone else. However, you must seek the consent from the proposed nominee prior to submitting a nomination.

CAN I SUBMIT AN ENTRY FOR MULTIPLE AWARDS?

There are no restrictions on the number of nominations you can enter in each category however we strongly recommend submitting entries only for the specific award categories suited to the nominee's achievements.

WHO SHOULD MY LETTER OF ENDORSEMENT BE FROM?

If the award requires a letter from endorsement, this should generally be from your employing company or Client. We recommend using our template here.

MY ORGANISATION/PROJECT OPERATES ACROSS MULTIPLE STATES. AM I ELIGIBLE FOR THE NAWIC NSW AWARDS?

If the nominee's project/organisation operates across multiple states, the nominee will be eligible if they can demonstrate they are responsible for at least one project site or scope of works located in NSW.

FAQs



MY PROJECT/ORGANISATION IS BASED IN NSW, BUT I RESIDE ELSEWHERE. AM I ELIGIBLE?

In recognition of the fact many individuals engage in remote working practices and fly-in fly-out arrangements, nominees residing outside NSW are eligible for a NAWIC NSW award if they can demonstrate they are responsible for at least one project site or scope of works located in NSW, and that the nomination is in relation to NSW-related achievements.*

**This does not apply to the Regional Woman of the Year award. For this award, the nominee must work and reside in regional NSW.*

DO I HAVE TO USE THE TEMPLATE PROVIDED?

Yes, it is mandatory to use the templates provided. Access our Biography Template [here](#) or our Consent Template [here](#). Any documents that are not submitted in the provided templates will not be accepted and will be removed from your nomination.

MY PROJECT REACHED A SIGNIFICANT MILESTONE (OR WILL REACH A SIGNIFICANT MILESTONE) BY 30 AUGUST 2026. IS IT ELIGIBLE FOR A PROJECT-BASED AWARD?

To be eligible for a project-based award, the nominated project must have reached a significant milestone between 1 April 2025 and 30 August 2026.

A significant milestone may include, but is not limited to:

- Topping out or completion of the building structure
- Completion of a major project stage or construction package
- Achievement of a key project delivery milestone
- Commissioning of significant infrastructure or systems
- Opening, handover, or commencement of operations
- Substantial completion of works demonstrating measurable project outcomes

WHAT HAPPENS AFTER I SUBMIT MY ENTRY?

Each award has a judging panel of three industry leaders and academics who will collaborate and have the tough decision of identifying three (3) finalists. Finalists will be advised prior to the event (generally in October) and the winner will be announced on the night of the awards on 19 November.

Contact Us



SUBMISSIONS ENQUIRIES

E: nswsubmissions@nawic.com.au

AWARDS & SUBMISSIONS COMMITTEE

Olivia Fenwick, Awards & Submissions Co-Chair

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INSTAGRAM

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LINKEDIN

www.linkedin.com/nawic-nsw

Terms & Conditions



GENERAL

1. The NSW NAWIC 2026 Awards for Excellence (Awards) are conducted by the New South Wales chapter of the National Association of Women in Construction (ABN 66 070 113 192), an Australian public company limited by guarantee (NAWIC).
2. In these Terms and Conditions of Nomination (Terms and Conditions), reference to 'you' or 'your' includes the nominee in a personal capacity and, if the nominee is a group or corporation, includes the group or corporation and the members of the group or corporation (as the case may be).
3. By submitting a nomination for the Awards (Nomination), you warrant that you have read and agree to be bound by these Terms and Conditions.

NOMINATION REQUIREMENTS

1. All Nominations must comply with these Terms and Conditions and be submitted via the awards submissions platform 'Awards Force' or as otherwise directed by NAWIC.
2. Nominations may be assessed on the basis of information, references and documentation submitted in accordance with these Terms and Conditions.
3. Nominations must be submitted during the period commencing 13th July 2026 and ending on 7th August 2026, or as otherwise directed by NAWIC.
4. To be valid, Nominations must be complete and the attachment criteria met.
5. NAWIC NSW may accept or reject Nominations in its sole discretion.
6. You agree to provide all reasonable assistance to NAWIC for the purpose of the Awards and the future marketing and promotion of NAWIC, including inspection and photographing of any property or project identified in your Nomination.
7. You consent (and have obtained all necessary consents) to NAWIC using content, information and images:
 - (a) contained in your Nomination (including your personal identity, text, images and all documentation); and
 - (b) taken by NAWIC or its agents of you or any property or project identified in your Nomination.
8. By submitting a nomination, you agree to cooperate with NAWIC sponsors if nominated a finalist or winner. This may include speaking events, online content and other forms or marketing and engagement at the discretion of the sponsoring company.
9. You warrant that NAWIC will not breach any intellectual property rights (including copyright) of any third party where NAWIC reproduces or uses content, information and images contained in your Nomination.
10. You consent to NAWIC retaining your Nomination and personal information and to NAWIC providing your personal contact details to agents or contractors of NAWIC for the purpose of the Awards and future marketing and promotion of NAWIC.

Terms & Conditions



AWARDS

1. Your Nomination must comply with the eligibility and nomination requirements identified for the relevant Award.
2. Finalists for each Award will be notified by NAWIC, and are encouraged to attend the NAWIC Awards presentation to be held on 19th November 2026 at the International Convention Centre.
3. You consent to NAWIC using photographs taken of you during the NAWIC Awards presentation in any future marketing and promotional activities.

DETERMINATION OF AWARD

1. Awards will be determined by a panel of judges to be selected by NAWIC.
2. Where requested by NAWIC, you must be available to attend an interview with the Awards judges and/or provide all reasonable assistance to NAWIC in arranging an inspection by the judges of any project identified in your Nomination.
3. All decisions made by the judging panel are binding, confidential and final.
4. The Awards judges reserve the right to determine the eligibility or otherwise of each Nomination and may transfer a Nomination to a more appropriate Award category if they consider it appropriate.
5. If NAWIC discovers at any time that the Nomination is fraudulent or misleading, or that you are involved in any conduct or activity that is illegal, NAWIC may at its discretion revoke or withdraw an Award from you.
6. NAWIC will not be liable to you for any loss, injury or damage (howsoever caused) which results directly or indirectly from your Nomination, the Awards, or NAWIC's exercise of its rights granted under these Terms and Conditions, including with respect to any breach of any third-party intellectual property rights.